



EEO Public File Report

WMT J-TV, Fajardo, PR

October 2010 - September 2011

Full-Time Position Filled

Recruitment Source	Total Number of Interviewees this Source Provided During this Period (If Any)	Full Positions for Which this Source was Utilized
Vocational Rehabilitation Program Ms. Dorcas Hernández Arroyo PO Box 191118 San Juan, PR 00919-1118 Tel. (787) 729-0160		
Procuraduría de la Mujer Ms. Doris Caraballo PO BOX 11382 Fernández Juncos Station Santurce, PR 00910-1382 Tel. (787) 722-2977 / Fax (787) 723-3611		
Oficina del Procurador de Personas con Impedimentos Mr. José Raúl Ocasio Apartado 41309 41309 San Juan, PR 00940-1309 Tel. (787) 725-2333		

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Full-Time Position Filled

Recruitment Source	Total Number of Interviews this Source Provided During this Period (If Any)	Full Positions for Which this Source was Utilized
Mrs. Camile Pérez Santiago Weppage posting <a href="http://www.suaem.edu">www.suaem.edu</a> PO Box 21345 San Juan, PR 00928-1345 Tel. (787)751-0178 ext 7383	7	1
Mr. Ramón M. Velasco Departamento Del Trabajo y Recursos Humanos Edificio Prudencio Rivera #505 Avenida Muñoz Rivera Hato Rey, PR 00918 Tel. (787)754-5690		
Veterans Employment Representative Mr. Leonardo Morales, Vet Center, Condominium Medical Center Plaza Suite 8 A-9-10, Urbanización La Riviera Río Piedras, Puerto Rico 00921 Tel. (787) 749-4314 / Fax. (787) 749-4416		
Veterans Employment Representative Dilcia González Tel. 787-749-4313 / 749-4416		

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Supplemental Recruitment Initiative

**WMT J-TV Internship Program**

WMT J-TV Participates in Internship Program with Metropolitan University and Turabo University. The internship program is for student in the fields of programming, engineering and production. College students are provided an opportunity to work with the station and earn college credit for their world experience. The station provides the necessary information to the schools so that students receive earned credit and students receive guidance under the supervision of one or several managers.

**TV Programs**

The channel, realized several TV Programs that include different themes and present employment section that bring information about Human Resources issues and Job Fair events.

**Training Program**

Human Resources Office, Training and Development Division coordinated several training during the year for the benefits of our employees. The most impact training focus to enrich and enlarge the professional skills of our employee, was followings:

- External Funds Orientation
- Corporate Image
- Retirement Plan 401K
- Pension Plan
- Orientation Electronic Attendance System - Kronos
- Computer trainings - Access, Internet, Banner, Excel
- Health and Nutritional Orientations
- Sexual Harassment Policy
- Organizational Climate Survey